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MENGIONG – GAAT FMU Forest Timber Licence No. T/3401 (STIDC)

HEALTH, SAFETY AND ENVIRONMENT POLICY

It is our corporate value to commit to our responsibility to conduct business in a manner that is not detrimental to the environment and protects the health and safety of our employees, contractors and visitors on its premises through the implementation and promotion of safe work practices in an environmentally sustainable and responsible manner. This corporate value will be communicated to all employees, contractors, suppliers and visitors as appropriately.

Accordingly, this will be achieved by:

- Provision and maintenance of a safe working environment;
- Compliance to all applicable health, safety and environmental regulations;
- Continuous emphasis on workplace safety and promotion of team work by reporting any hazardous working conditions to their immediate superiors in prevention of accidents;
- Provision of training to employees to perform their jobs in a competent, safe and environmentally responsible manner;
- Evaluating our work activities, facilities and programs by systematically auditing behaviours, work processes, management systems and equipment; and
- Assigning responsibility to all employees and encouraging employees, contractors, suppliers and visitors to contribute ideas in meeting the health, safety and environment requirements.

The Management, employees, contractors and stakeholders will participate in constructive and cooperative consultation on Health, Safety and Environment matters whenever necessary.

LIM HONG HIN
Director
September, 2023